

## **Medisim Ltd. Sustainability & Corporate Social Responsibility (CSR) Statement**

At Medisim, we believe that our success is deeply intertwined with the well-being of the planet, the communities we serve, and the people we work with. As a forward-thinking organization, we are committed to operating sustainably and making a positive impact through our corporate social responsibility (CSR) initiatives. Our mission is not only to deliver high-quality products and services but also to contribute to a better world for future generations.

### **Corporate Social Responsibility (CSR):**

Our CSR initiatives aim to create lasting social impact by empowering people, supporting communities, and promoting fairness and inclusion. We are committed to integrating social responsibility into our core business practices by focusing on the following:

1. **Diversity, Equity, and Inclusion:** We strive to create a diverse and inclusive workplace that reflects the communities in which we operate. By fostering an environment where all voices are heard and valued, we support equal opportunities for everyone to thrive.
2. **Ethical Practices:** At Medisim, integrity is at the heart of everything we do. We maintain the highest ethical standards in all our business dealings and take a firm stance against corruption and exploitation. We ensure that our employees and business partners adhere to fair labor practices and human rights principles.
3. **Employee Well-being:** We recognize that our employees are our most valuable asset. We offer competitive benefits, and prioritize health and safety.

### **Our Pledge:**

As we look to the future, we remain dedicated to the principles of sustainability and corporate social responsibility. We continuously assess our impact and refine our strategies to ensure that we are not only meeting the needs of today but also safeguarding the well-being of future generations. Our efforts are built on transparency, accountability, and a genuine desire to leave a positive legacy.

At Medisim, we are committed to being a responsible corporate citizen—one that values people, planet, and profit equally, and one that takes bold action to create a sustainable and inclusive future for all.

### **Our Initiatives:**

This statement serves as a comprehensive overview of a company's sustainability and CSR strategies, outlining key commitments and actions while emphasizing the long-term vision for societal and environmental responsibility.

Our sustainability and corporate social responsibility (CSR) initiatives are designed to reduce our environmental footprint while promoting eco-friendly practices throughout our operations. We are committed to making a meaningful impact on the planet and society by adopting responsible practices across all aspects of our business.

One of our key initiatives is the continued commitment to minimizing paper usage. We have already made significant strides in avoiding the printing of documents, and we will further strengthen this commitment by implementing a policy of storing all documents digitally. This move not only helps reduce paper waste but also contributes to lowering our overall energy consumption and carbon footprint.

In addition, we recognize the importance of sustainable packaging in protecting the environment. As part of our ongoing efforts, we will work diligently to transition all of our customers' products to environmentally friendly packaging that can be recycled. This includes using materials that have minimal impact on the environment and ensuring that our packaging solutions meet high standards of sustainability.

Furthermore, we are dedicated to reducing the carbon emissions associated with our transportation fleet. Going forward, any new company vehicles purchased or leased will be hybrid models, ensuring lower emissions and greater fuel efficiency. This step supports our broader goal of minimizing our environmental impact while continuing to deliver products and services in an efficient and responsible manner.

Through these initiatives and others, we aim to foster a culture of sustainability within our organization, inspire positive change in the communities we serve, and contribute to the long-term health of our planet.