

Shared Value & Sustainability Policy (UK)

At Plinth Medical we have been manufacturing medical equipment in Suffolk, England for over 30 years. We care deeply about our staff, our local community, and the challenges facing our modern world. Through dealing with our partners in the NHS, to our colleagues overseas, we have a global customer base, in a 21st century world. It is our mission to ensure that our business operations are ethically driven and sustainable, playing our part to secure the future of successive generations.

We support the following: The Public Services (Social Value) Act 2012, The Procurement Reform (Scotland) Act 2014 and The Wellbeing of Future Generations (Wales) Act 2015 and the Modern Slavery (UK) Act 2015.

Through collaboration with our supply chain, Plinth Medical is committed to:

Employment and Skills:

- Providing our employees with new skills for the future.
- Creating employment opportunities within the communities that we work.
- Removing barriers to employment in the manufacturing industry for underrepresented and disadvantaged groups.
- Offering employment opportunities to those who serve or have served in our armed forces.
- Supporting our people to live healthier lives.
- Providing our staff with free and confidential mental health support.

Local Business & Economy

- Providing work opportunities for small, medium, micro-sized businesses, social enterprises and minority owned businesses.
- Procuring goods and services locally where possible.
- Supporting small, medium, micro-sized businesses, social enterprises and minority owned businesses to improve capability and grow sustainably.

Sustainability & Environment:

- Using resources efficiently to reduce waste and maximise value.
- Playing our part to reduce our energy usage and carbon footprint through initiatives such as installing new energy efficient infrared heaters and solar panels for our factory.
- Promoting sustainable and ethical procurement.
- Using sustainable, and environmentally conscious materials, without compromising on product quality or customer satisfaction.

Supply Chain Management

- Conducting second-party audits on our suppliers.
- Monitoring our supply chain to ensure our raw materials are sustainably sourced.

Governance, Measurement & Reporting

- Maintaining clear accountability for delivering this policy.
- Monitoring and reporting our social value impact.
- Continuously improving our standards, efficiency, and effectiveness.

We will communicate this policy to our employees, supply chain partners and relevant interested parties and review it on an annual basis.



Niall Dyer

Managing Director – Plinth Medical

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