

# Environmental and energy policy of the Stieglmeyer-Group

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## 1 Principle

The Stieglmeyer Group is the leading German manufacturer of beds and furniture for the hospital, nursing home and home care sectors. As a responsible family business, we protect our environment by using energy and natural resources as sparingly as possible. Environmental and energy targets are an important part of our corporate goals. In order to achieve them, we have introduced a certified energy management system in accordance with the DIN EN ISO 50 001 standard as well as corporate processes to protect the natural environment and its resources. We are continuously improving this system. A comprehensive overview of our high standards in the areas of compliance, energy efficiency, sustainable use of raw materials and low-emission transport can be found in the „[Corporate Responsibility](#)“ information at [www.stieglmeyer-group.com](http://www.stieglmeyer-group.com).

## 2 Processes

We design all processes to be as environmentally friendly and energy-efficient as possible - to an economically reasonable extent. Both our own product development and the procurement of products and services are always accompanied by the examination of a sustainable improvement in energy-related performance. We design all logistics services that the Stieglmeyer Group carries out itself or commissions in close consultation with customers and suppliers to be as resource-friendly as possible, without losing sight of profitability and efficiency.

## 3 Machinery

The continuous improvement process in our company also includes our plants and machines, whose technical status is regularly checked. We are always on the lookout for safe, economically viable technical optimisations for higher energy efficiency and lower environmental impact. Our energy monitoring system enables us to record energy consumption and assess the success of our measures.

## 4 Training of the employees

As supporters of our energy and environmental policy, our employees and managers regularly take part in further training measures. These training courses inform them about the efficient use of energy and resources as well as new legal regulations and motivate them to actively implement our energy and environmental goals.

## 5 Audits

Regular audits in our company ensure compliance with applicable legal regulations and other requirements. With their help, we can evaluate environmentally and energy-relevant aspects of our processes, services and products and continuously review and adjust our goals and measures.

To this end, the management is committed to ensuring the necessary financial and human resources as well as the availability of the necessary information to achieve the strategic and operational goals.

It is important to us that our environmental and energy policy is firmly anchored in our corporate culture. Therefore, we maintain an open, constructive dialogue with our employees, customers and business partners as well as the public.

The management

Georgios Kampisiulis Kemmler